

THE ELECTION DEBRIEF

It's Bye-Bye, Breed, and Hello to a Brand-New City. Statewide, Things Went OK, Too.

By Robert Fulton
CONTRIBUTING WRITER

You've probably heard the old and well-worn adage: "All politics is local." While the national election results are obviously nothing for labor to celebrate, several political victories did occur in San Francisco and California, and the building trades played a key part in them. So, at the municipal and state levels, we have plenty to cheer about. Here's a closer look at these local and statewide victories.

The SF Mayoral Race

Yes, it's true that neither of the San Francisco Building and Construction Trades Council-endorsed mayoral candidates — Ahsha Safai and Mark Farrell — came out on top. That distinction goes to Daniel Lurie, who earned 55% of the vote in the final round. Nevertheless, the result is still a victory of sorts, even if it is only addition by subtraction.

In other words, London Breed will no longer be mayor. That could open up some positive new avenues for much-needed growth and change in the City, according to council leadership.

"I think the result was a referendum on the Breed administration, and to the extent that we had endorsed other trades-aligned candidates and not her, we chose not to rank her in our endorsement," said SF Building Trades Council Secretary-



PHOTO CREDIT: GEORGE VERLAINE

Daniel Lurie greets members of the SF Building Trades Council during a mayoral candidates' forum at the IBEW Local 6 hall in June.

Treasurer Rudy Gonzalez.

Mayor-Elect Lurie is a bit of an unknown, having never held political office. He is heir to the Levi Strauss fortune, founder of the SF-based anti-poverty non-profit Tipping Point Community, and a Democrat.

Gonzalez is optimistic about Lurie.

"I'm going to take him at his word that the building trades are going to have a seat at the table," Gonzalez said. "He didn't have the closest ties to labor, but he certainly made one of the more conscious efforts to try to meet with as many labor leaders as he could — and certainly, during the

several occasions we met, he was inquisitive and interested in what labor's agenda was."

IBEW Local 6 Business Manager and SF Building Trades Council Vice-President John Doherty said he's "pleased to have a change in Room 200" — i.e., the mayor's office in City Hall.

"I think San Francisco needed to signal to the business community and to the nation that we're going to work to get ourselves back on the right track," Doherty said. "If people are staying away because they think the place is a complete mess, let's clean it up so that they understand we're open for

business and we're still the place where you want to set up shop."

Gonzalez characterized the incoming mayoral administration as a fresh start for San Francisco.

"The city is plagued by issues that are not new, but a new administration might bring new ideas and new energy to old problems," he said. "I don't think a Lurie administration will be as constrained or as cynical as the past administration when it comes to thinking boldly about some of the challenges we face."

A + B = Jobs

San Francisco passed a pair of bond measures totaling more than

\$1 billion, meaning that infrastructure jobs for the trades are on the horizon.

Measure A, the Schools Improvement and Safety Bond, authorizes \$790 million to go to SFUSD school sites, with \$200 million allocated to design and build a new central kitchen for the district. According to Gonzalez, the trades have a commitment from the school district that the work will be done under a project labor agreement.

Measure B is the \$300 million Community Health Bond. Gonzalez described it as a catch-all for hospital modernization, sidewalk improvement, and pedestrian safety.

Gonzalez expects that both measures A and B will continue to provide jobs for trades workers.

Other Local Results

The building trades also saw through the passage of Measure M, a wonky but necessary tax-stabilizing overhaul; Measure H, a change to retirement benefits for firefighters; and the re-election of Supervisor Connie Chan in District 1.

Both Gonzalez and Doherty were enthusiastic about Chan's victory. As Gonzalez explained, her opponent had the backing of Breed, the Northern California Carpenters, the SF Police Officers Association, the local Democratic Party, and various super-PACs.

On the other hand, Chan had the support of the SF Building Trades Council, the SF Labor

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IUPAT President

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Labor's Vital Role in SF's School Bond Victory and the Movement for New Leadership



By Rudy Gonzalez
SF BUILDING TRADES COUNCIL
SECRETARY-TREASURER

Winning for Schools and Our Future

San Francisco's labor movement has always been about more than just wages and benefits. It's about building a city where working families can thrive, where public schools and communities receive the support they deserve, and where our elected leaders are held accountable to the people. On November 5, our collective power made all the difference — not only in securing Measure A, the critical SFUSD bond, but in pushing for a leadership change in the mayor's office as well.

The City's workers and union members took action because they comprehend what's at stake. They walked precincts, phoned neighbors, and rallied to make sure that voters understood the importance of supporting public education and advancing a future where every San Franciscan has a voice. Labor was at the heart of this movement, representing an alliance of workers, families, and community leaders who are deeply invested in the success and equity of our city. We should be very proud of that.

The SFUSD bond was a vital victory. Schools across our city are struggling with aging facilities that fail to meet the needs of students and staff alike. Leaky roofs, faltering heating systems, and dilapidated classrooms constitute an unsafe learning environment that sends a message to our kids that they're not worth the investment. Labor leaders and members saw that this bond measure wasn't just a vote to fix buildings; it was a vote to transform a system that supports working families and bolsters the next

generation of San Francisco's workforce.

Passing the school bond wasn't easy, but our members knew this wasn't a fight that we could afford to lose — and they understand the value of a quality education. So, every candidate and campaign we coordinated with was asked to carry Measure A material as they knocked on doors. Every building trades mobilization included "Yes on A" messaging.

Our membership also understands

between labor, SFUSD leadership, and education advocates. Together, we will keep fighting for the resources and opportunities that our children deserve.

Demanding Accountability and Change

This election was also a moment for San Franciscans to voice their dissatisfaction with the political direction of our city. For too long, working people have shouldered the

Labor's mobilization in support of new leadership may have been splintered among different candidates, but the throughline was about holding City Hall accountable to its promises. We didn't rally against Breed out of anger, but out of a deep conviction that the city needs a leader who prioritizes real solutions over rhetoric.

From phone-banking to precinct-walking on weekends, our union members connected with voters directly. They reminded San Franciscans of the power of their vote to demand change and to create a city that reflects our shared values. Labor knows that the strength of our city lies in its people, and our members poured themselves into this election not only for their own families but for every resident of San Francisco.

A Path Forward Together

This election serves as a turning point. We have shown that when labor, families, and communities come together, they can affect real change. Our work doesn't stop here. Labor will continue to be a voice at the table, pushing the new administration for policies that support working families, affordable housing, and quality public education.

Our movement stands ready to work with Mayor-Elect Daniel Lurie, to collaborate with community partners, and to hold officials accountable. Together, we can build a city that stands as a beacon for fairness, opportunity, and dignity for all. And we will continue to fight — because that's what labor has always done, and it's what San Francisco needs now more than ever. **OL**

This election serves as a turning point. We have shown that when labor, families, and communities come together, they can affect real change.

the value of bond work. At SFUSD, that work comes with the strong protections of a project labor agreement. Our members, many of whom are parents, recognized that supporting the bond was about providing our kids with safe learning environments and a new central kitchen for fresh food, as well as preparing our children for futures that might very well include careers in our skilled trades.

We can see that when our public schools are strong, our communities are strong. The effort we put into securing this bond has laid the groundwork for continued collaboration

burden of a city struggling with homelessness, unaffordable housing, and an increasingly strained public infrastructure. Under Mayor London Breed's administration, we saw promises fall short and too few tangible improvements made in the lives of everyday residents. This election was an opportunity to push for leadership that truly listens to and represents working families.

Our members understood that change in the mayor's office was critical to ensuring a city that prioritizes public safety, affordable housing, and sustainable growth for all neighborhoods — not just a select few.



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Winning Work

A Roundup of Recent Noteworthy News for the SF Building Trades

... THANKS TO THE OUTGOING BIDEN-HARRIS ADMINISTRATION, this council was recently able to negotiate three project labor agreements covering work at Hunters Point Parcel G. The project, which will involve cleanup and remediation of the old naval shipyard site, falls under President Joe Biden's February 2022 executive order mandating the use of PLAs on federal construction projects over \$35 million.

Remediation work on the polluted 866-acre shipyard, an EPA Superfund site, is expected to easily meet that criteria. Slated to get underway next year, this project will be a big step toward readying the site for future development.

As many readers will remember, scandal has plagued the site's cleanup process thus far. According to an article on Berkeley Law's website, Tetra Tech — the Navy's radiological remediation contractor — committed fraud, a discovery that was made in 2012. The punishment? The Navy allowed Tetra Tech to investigate and clear itself.

With local trades workers on the job and working under a PLA, those disgraceful days are over. This project will bring laborers, operating engineers, and teamsters to the jobsite to demolish old buildings and test for contaminants

before gathering and hauling all the debris and earth out of the state, as required by the project's contract.

... ON TUESDAY, OCTOBER 29, the Candlestick Park redevelopment project won approvals from the Board of Supervisors under developer FivePoint. That means the project can finally move forward with construction on the 280-acre site, and that's thanks in large part to the continued and dogged support of members of the SF Building Trades.

The project is expected to involve construction of five commercial buildings and a STEM learning center, all of it expected to economically unlock more housing to populate the site in what was originally planned as Phase 2 of the Hunters Point Naval Shipyard project.

This council is hopeful that ground will break sometime next year.

... ALSO ON TUESDAY, OCTOBER 29, District 11 Supervisor Ahsha Safai and District 1 Supervisor Connie Chan introduced joint legislation to the board that would place city-funded affordable residential construction under the Citywide PLA. The two supervisors worked hand-in-hand with this council to get this proposed legislation written.

If the legislation passes, labor standards and worker protections would improve dramatically for certain affordable housing projects financed by the City. **OL**

PENCILING OUT

BY DAVID JAMES SMITH



'No One Can Stop Solidarity'

AFL-CIO President Liz Shuler's Statement on the Trump Victory

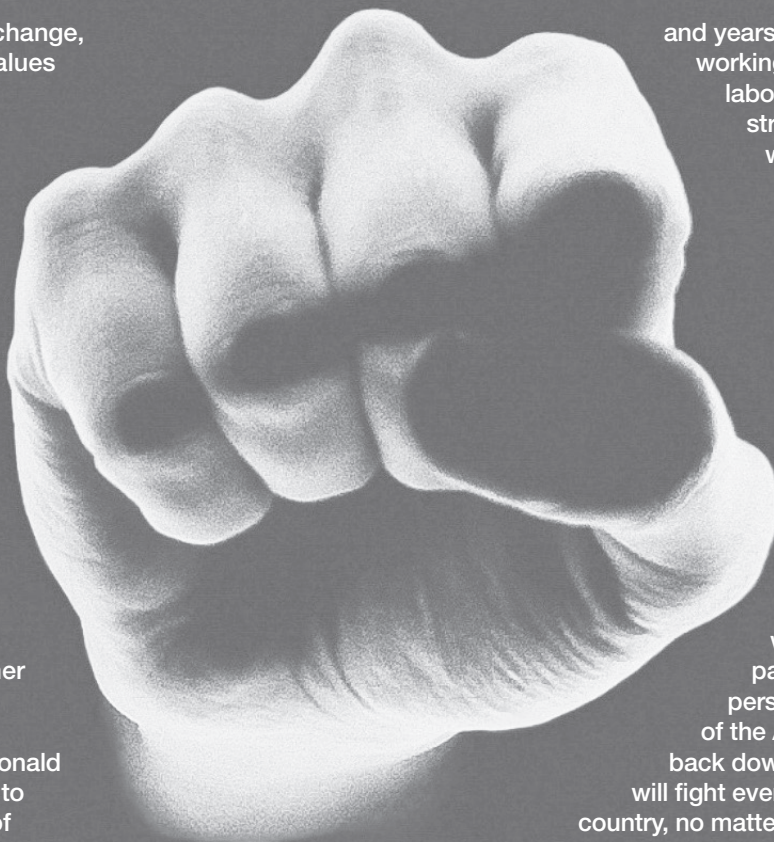


Presidential administrations change, but the labor movement's values do not. We stand for the freedom to organize and for the right to collectively bargain. We stand for solidarity — the kind that is built when working people

stand together to take on the biggest, richest bosses and the most powerful extremist politicians. Most importantly, we know how to fight back when anyone comes after our freedoms.

This result is a blow for every worker who depends on our elected leaders to fight for our jobs, our unions and our contracts. We organized for months to produce a nearly 17-point advantage for Vice-President Kamala Harris with union members. But it is clear that the economic struggle working-class people are facing is causing real pain and neither party has sufficiently addressed it.

Now we are faced with the reality of a second Donald Trump term. The Project 2025 agenda promises to dismantle labor unions because we are a pillar of democracy and a check on power. We've seen assaults on our fundamental rights before. In the days, months,



and years ahead, labor's task will be to defend working people when it happens again. The labor movement gives voice and clarity to the struggles of working people — that's what we do, and what we've always done.

Every workplace we organize is a victory for democracy. Every contract we bargain for is a step toward a fairer economy. Every strike is a lesson for rich bosses that they can't keep the working class down. No one — not Donald Trump or JD Vance, nor any one CEO — can stop solidarity.

Organized labor is the path forward. In unions, people have power to build a stable foundation for themselves and their families. To say, "It's Better in a Union," is not simply a slogan — it's the way to level the playing field and create a path to economic security for every working person. The nearly 13 million union members of the AFL-CIO won't be divided and we won't back down. We will be there for each other and we will fight every step of the way for every worker in this country, no matter who sits in the Oval Office.

November 6, 2024

November – Men's Health Awareness Month



Did you know that close to 20% of men have not attended a doctor's appointment in the last year and that the declining trend continues over time? Men's Health Awareness Month, also known as Movember, serves as a reminder for men to take an active role in their overall health and well-being – such as prostate cancer, testicular cancer, mental health challenges, and suicide prevention – by visiting their doctor regularly. Movember provides a platform for men to discuss their health openly, seek support, and take steps to promote early detection and intervention.



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To Unify the Working Class, Put Workers First

In the Wake of the Election, Dems Must Finally Get Serious About Reaching Working People



This guest column was written by **Jimmy Williams Jr.**, president of the International Union of Painters and Allied Trades, representing over 140,000 active and retired craftspeople in the United States and Canada. It was originally published on Friday, November 8, on [LaborNotes.org](https://labornotes.org).

Union leaders have a duty to tell members the truth about politics and how they affect our union. As the President of the International Union of Painters and Allied Trades, I did: I spent all of October and the first few days of November traveling through Pennsylvania, Ohio, Michigan, and Wisconsin to get out the vote for Vice-President Kamala Harris.

I visited worksites and union meetings — and I knocked on doors and made phone calls — to meet thousands of members, connect with them about the issues that matter to them and their families, and learn their thoughts about the presidential election.

What I found did not surprise me. Our members are concerned about inflation and how much things cost; they're worried about making ends meet. They are no different than the rest of the voting public — I met some staunch Kamala supporters, some die-hard Trump supporters, members who were on the fence, and some who said they probably wouldn't vote at all.

It is not always easy to have these conversations with our members. We don't feel the same about every issue, and it can be awkward to disagree. But it's my job to lead our union and engage our members on all of the issues that matter to working people. Part of that responsibility is supporting politicians and candidates who support the working class, and making sure our members understand that process and are involved in those decisions.

Not Good Enough Anymore

I am not a Democrat — I'm a fourth-generation union member, and that's how I vote. I've long been open about my dissatisfaction with the Democratic Party. That's



Painters traveled to the battleground states of Pennsylvania, Ohio, Michigan, and Wisconsin to speak with other members and voters about casting a ballot for Kamala Harris for president.

because the Democratic Party has failed to prioritize a strong, working-class message addressing issues that really matter to workers. The Democrats did not make a positive case for why workers should vote for them, only that they were not Trump.

That's not good enough anymore! Rather than offer a positive agenda on what immigrant workers bring to our country, they bought into the punitive, "tough," anti-worker messaging that is championed by Trump, even though we know it's the bosses' fault.

They claim to be the party of the working class, but for the past few decades, they've made choices that don't reflect their commitment to my class: passing the North American Free Trade Agreement, moving away from us and to college-educated suburban voters, and not making any progress on labor law reforms, like the Employee Free Choice Act and the Protecting the Right to Organize Act.

I've gotten pushback for talking about this stuff publicly because pundits and politicians take unions' support for Democrats for granted, but my most important job as a union leader is to be honest with members and organize to deliver economic justice, no matter who is running for office or who is in the White House.

A Failure to Communicate

I want to be clear that Joe Biden was the most pro-union president of my lifetime and delivered huge gains for working people across the country, including the union trades. The CHIPS and Science Act and the Bipartisan Infrastructure Law improved our economy and put so many construction workers to work. But the previous Democratic administrations' lack of commitment to the issues that matter to us are hard for members to forget.

Adding to that, the Biden administration and Harris campaign both failed to convey

the importance of these wins for workers. Donald Trump is a union-buster and a scab, and does not have workers' interests in mind — Project 2025 and a potential Republican trifecta will be disastrous for union members and for all working people. But Trump is a talented communicator who speaks to the discontent and fear that many working people are feeling.

The Democrats failed to address inflation, saying that it wasn't a big issue or that the pain that working people feel right now isn't real. So, while we were able to get many of our members out to vote for Harris, others went to Trump or sat it out entirely.

Of course, racism and sexism play a role in this as well, and we need to continue challenging our members (and the rest of our country) on these issues. But Vice-President Harris' loss this election was too large for us not to take a cold, hard look at the Democratic Party's failures and where we go from here.

Most Union Members Voted Harris

As the elected leader of 140,000 painters, glaziers, and other skilled tradespeople, I will always work to make sure our members vote their union values first. And that's what they did this election — union members, including members of the IUPAT, showed up for Vice-President Harris. Exit polls are pointing to a nearly 20% increase in union turnout for Harris in 2024 over Biden in 2020.

But we can't carry the entire election for the Democratic Party. There's simply not a large enough labor movement to do it.

The message that the majority of voters gave is that it's up to the Democrats to change course if they want to be the party of the working class. Let's hope they listen. **OL**



The Democrats did not make a positive case for why workers should vote for them, only that they were not Trump. That's not good enough anymore!

Workers Up and Down the West Coast Flex Their Strike Muscle

By Robert Fulton | CONTRIBUTING WRITER



PHOTOS COURTESY UNITE HERE LOCAL 2 VIA FACEBOOK

On Wednesday, October 30, San Francisco hotel workers from Unite Here Local 2 staged a demonstration in front of the Westin St. Francis in Union Square (above) and held a sit-in on the Powell Street cable car tracks in front of the hotel (below), resulting in 85 arrests.

Sit-In Highlights

SF Hotel Workers' Action

The hotel workers' strike threatens to enter its third month with no end in sight, as members of Unite Here Local 2 vie for fair wages, better working conditions, and more adequate staffing.

On Wednesday, October 30, some 85 demonstrators were arrested after staging a sit-in on the Powell Street cable car tracks in front of the Westin St. Francis.

More than 1,500 hotel workers staffing Hyatt, Hilton, and Marriott properties in San Francisco have been on strike since September. Picketing workers can be found demonstrating in front of the likes of the Westin, Marriott Union Square, and the Palace Hotel.

Staffing levels have been an issue of primary importance for Local 2. According to news website The San Francisco Standard, the City lost 90% of its hotel room tax revenue in the first year of the Covid shutdown. The recovery has been slow, and staffing to cover large properties has remained inadequate.

The last Local 2 strike took place in 2018 and lasted for two months. The contract in question expired in 2022 but was extended for two years.

The current contract expired on August 24, and this year's strike started on September 22. We'll keep an eye on the situation and provide updates accordingly.

Healthcare Workers Strike at Kaiser Over Mental Health

The National Union of Healthcare Workers (NUHW) employed at Southern California Kaiser Permanente locations are currently on strike.

On Monday, October 21, nearly 2,400 Kaiser Permanente mental health therapists, psychologists, social workers, and psychiatric nurses began the strike.

Southern California mental health workers with Kaiser are seeking equitable treatment as their Northern California counterparts, including fair pay, patient care time, and restoration of pensions.

"With Kaiser, no amount of profit is enough," said former NUHW President Sal Rosselli. "It's all about the bottom line. They've treated their mental health program as a stepchild forever."

According to an NUHW press release, to reach an agreement ending a 10-week strike in Northern California two years ago, Kaiser management agreed to guarantee its full-time mental health therapists seven

hours per week for important patient care duties that can't be done during appointments, such as returning patient calls and emails, contacting social service agencies, developing treatment plans, and preparing for therapy sessions.

While workers seek the same seven-hour guarantee in Southern California, Kaiser is willing to guarantee only four hours, leaving patients down south with therapists who are often rushed from one appointment to another without enough time to prepare for therapy sessions and provide the full spectrum of care.

According to the NUHW, Kaiser staffs approximately 40% fewer mental health workers who provide therapy sessions in its Southern California region (San Diego to Bakersfield) than in its Northern California region (the Central Valley, the Bay Area, and Sacramento) — even though it has about 200,000 more members in Southern California. Overall, Kaiser staffs approximately one therapist for every 3,000 members in Southern California compared to one for every 2,000 members in Northern California.

As of press time, there is no current bargaining underway, according to Rosselli. However, support for the striking

workers continues to grow, including a letter of support from California Assembly Speaker Robert Rivas.

Last year, Kaiser reached a \$50 million settlement with state regulators who said the healthcare giant's mental health system lacked adequate staffing, which has caused lapses in access to care for patients.

Boeing Strike Comes to a Close

Approximately 33,000 members of the International Association of Machinists and Aerospace Workers returned to work at Boeing in Seattle after an eight-week strike. The striking workers earned a 38% general wage increase over the next four years and a \$12,000 ratification bonus.

The victory might be bittersweet, however; Boeing announced on Monday, November 18, that it would be laying off more than 2,200 of its workers across Washington and Oregon. As of press time, the aerospace behemoth has already delivered layoff notices to more than 400 of its employees who are members of the Society of Professional Engineering Employees in Aerospace union, according to an Associated Press story dated Wednesday, November 16.

We'll keep tabs on the situation and report back should any future actions result. **OL**



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Meetings are held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.



George Ramirez's beautiful granddaughter



Napoleone's stunning family

Dear Brothers and Sisters,

The holidays are upon us. As we approach the end of the year, I ask us all to reflect on what we have to be thankful for. It's easy to dwell on losses and negativity, but we must always remember the blessings that we've received and the moments of joy that we've shared with family and friends.

I especially appreciate the support that Local 12's membership and executive board have provided to Steve Belong, Edgar Flores, Natalie Santacruz, and me. Let's carry this gratitude into the new year and look forward to the opportunities that lie ahead.

Some Local 12 members have already received early blessings. George Ramirez, 35-year member, welcomed his new granddaughter, Evelyn Charlotte Bern, on Friday, November 1. Seven-year member Napoleone Laiseni welcomed his fourth child, Lavina, on Friday, September 27, at a whopping 8.9 pounds. Seven-year member Alexandria Perez welcomed her second child, Kimiko

Lauae Woolsey, at 12:05 a.m. on Sunday, October 27, at 7 pounds and 19 inches.

Congratulations to these proud members and their families. Happiness does come in small packages.

As always, I invite members with a special moment in their lives such as a birth, graduation, marriage, retirement, or, sadly, a death to reach out to Steve, Edgar, or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes

Upcoming Holidays

Wed., Dec. 25
Christmas

Wed., Jan. 1, 2025
New Year's Day

Mon., Jan. 20
Martin Luther King Jr. Day



Alexandria's gorgeous daughter

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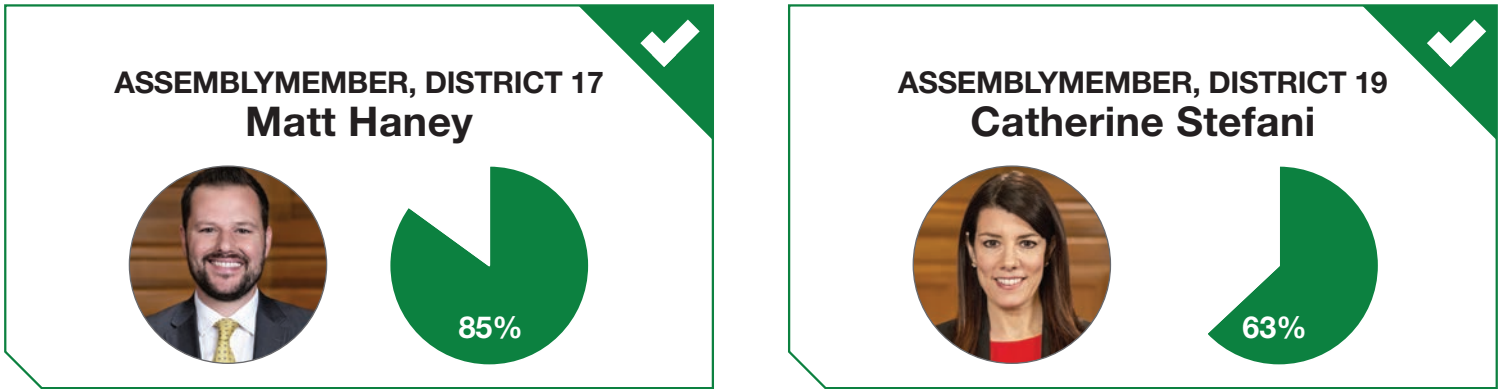


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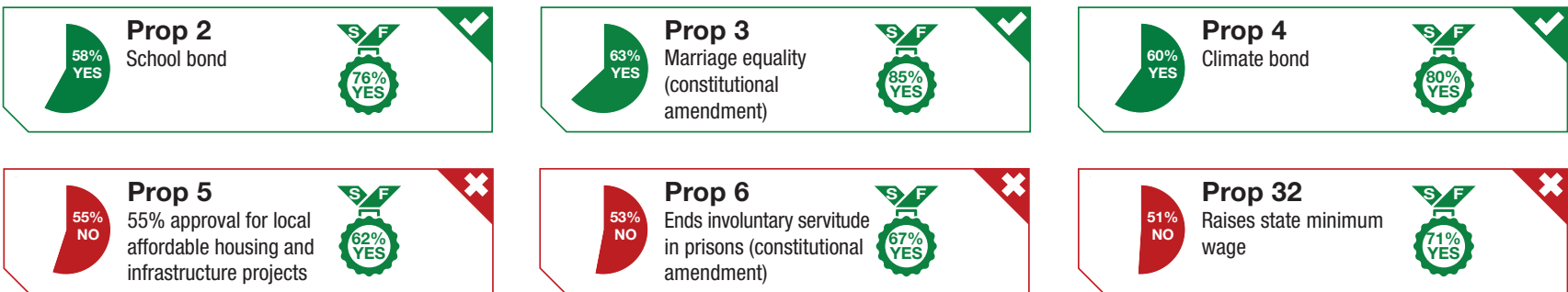
Results: SF Building Trades

Candidates for California State Office

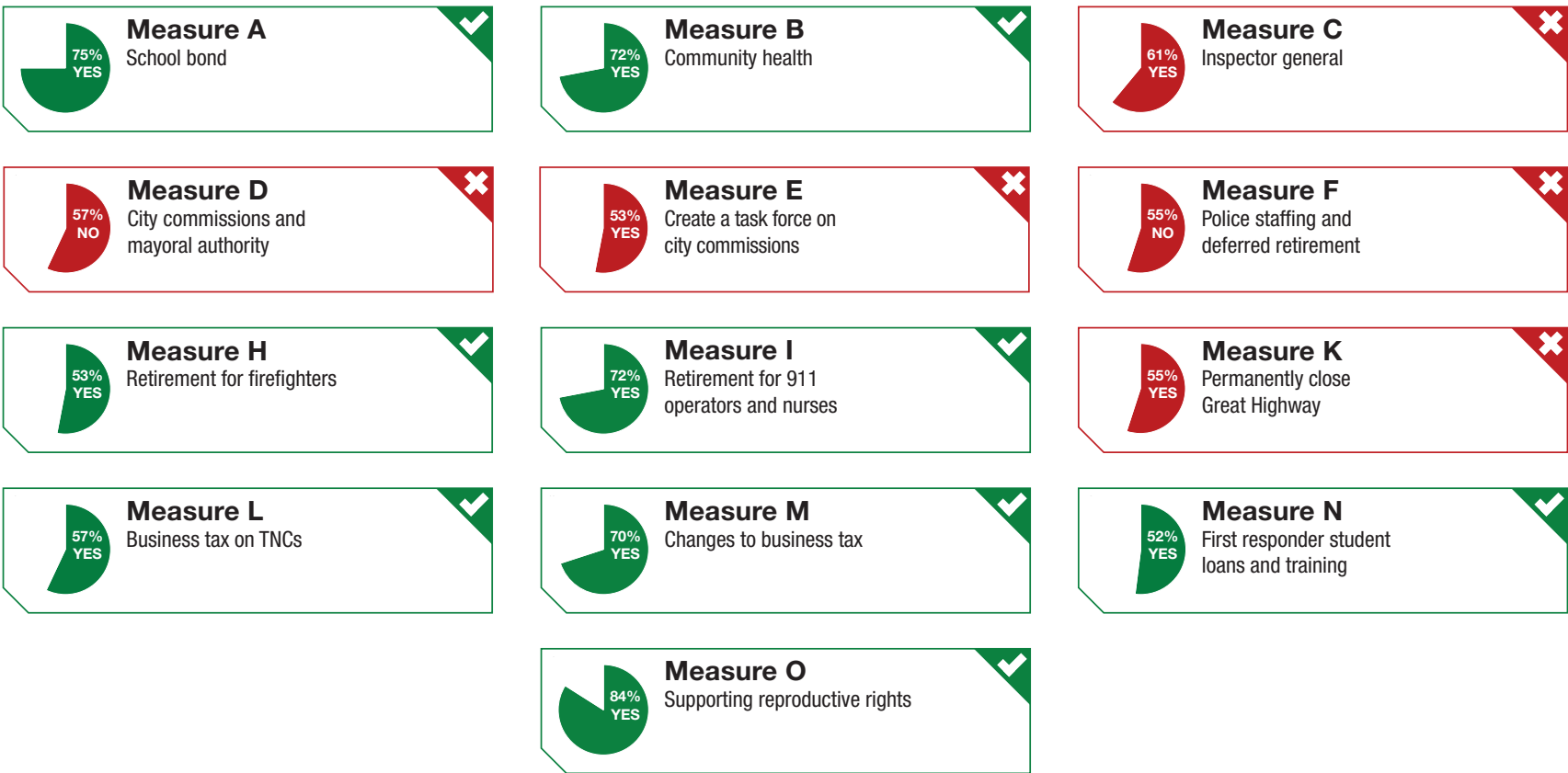


California Statewide Ballot Propositions

 This icon indicates that a majority of San Franciscans did their part to vote in favor of each proposition, regardless of whether it ended up passing statewide.



San Francisco City & County Qualified Measures



Election Debrief

continued from page 1

Council, and Nancy Pelosi. “[Chan] has been a strong champion for us on the board,” Doherty said. “When it came time to deal with labor issues, she was a solid yes vote. She always wanted to understand the situation and was willing to help as we move to better the lives of workers.”

Outcomes Across California

State Building and Construction Trades Council of California Political Director

Kokayi Kwa Jitahidi said that one must consider the current political environment to truly appreciate the gains made statewide. “We definitely saw a red wave, where Republican turnout was maximized throughout the state,” he said. “On top of that, you had a dynamic where the issues that voters [kept] top-of-mind tended to favor Republicans,” including inflation, taxation, and crime. Jitahidi added that the Donald Trump factor affecting turnout created significant

headwinds for labor. “The victories that we did get were really hard-fought,” Jitahidi said. “This was an incredibly challenging environment.” Despite all that, the building trades saw several candidates and issues gain favor from voters throughout the state. Perhaps most important are the two significant bonds passed statewide: Prop 2, a \$10 billion school bond, and Prop 4, a \$10 billion climate bond. “Both of those will create thousands of

jobs for our members,” Jitahidi said. He also celebrated several local bonds that passed — many covered by PLAs — and he brought the impact back nationally. “In the context of a Trump administration, local policies are going to become even more important,” Jitahidi said. “In these next two years, the local level is going to be even more important for us statewide to be able to help weather the storm of what’s going to happen at the federal level.” **OL**

es Council Endorsements

Candidates for San Francisco City & County Office & Federal Office

U.S. SENATE, CALIFORNIA

Adam Schiff



59%

U.S. HOUSE OF REPRESENTATIVES

Nancy Pelosi

District 11



81%

CITY ATTORNEY

David Chiu



83%

SF BOARD OF EDUCATION

Matt Alexander



12%

Jaime Huling



17%

John Jersin



12%

Other Winners: Parag Gupta, Supriya Ray

CITY TREASURER/
TAX COLLECTOR

José Cisneros



100%

CITY COLLEGE TRUSTEES

Aliya Chisti



18%

Alan Wong



17%

Louis Zamora



14%

BART BOARD OF DIRECTORS

Victor Flores

District 7



60%

Joe Sangirardi

District 9



37%

Winner: Edward Wright

SUPERVISOR, DISTRICT 1

Connie Chan



52%

SUPERVISOR, DISTRICT 3

Moe Jamil



13%

Winner: Danny Sauter

SUPERVISOR, DISTRICT 5

Dean Preston

#1 Choice



47%

Bilal Mahmood

#2 Choice



53%

SUPERVISOR, DISTRICT 7

Myrna Melgar



53%

SUPERVISOR, DISTRICT 9

Roberto Hernandez



20%

Winner: Jackie Fielder

SUPERVISOR, DISTRICT 11

Ernest Jones

#1 Choice



20%

Michael Lai

#2 Choice



31%

Winner: Chyanne Chen

All election results were sourced from sf.gov/results and electionresults.sos.ca.gov and are current as of Sunday, November 17. Results are considered unofficial until certification on Friday, December 13.

November 2024

Organized Labor

9

ELEVATOR CONSTRUCTORS LOCAL 8



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IUEC8.org

Matt Russo
Business Manager/Financial Secretary

Greg Hardeman
Business Representative/
Recording Secretary

Ryan Lange
Business Representative

Bill Chisholm
Business Representative

Nick Moore
Organizer

MEETINGS

San Francisco General Meeting
Wed., Dec. 18, 5:30 p.m.
690 Potrero Ave., San Francisco

San Jose
Mon., Dec. 3, 5:30 p.m.
Sheet Metal Workers Local 104 Hall
2350 Lundy Pl., San Jose

Sacramento
Wed., Dec. 4, 5:30 p.m.
Sheet Metal Workers Apprentice &
Journeyman Training Building
3665 Bleckely St., Mather

Tahoe
Thu., Dec. 4, 11:30 a.m.
Mott Canyon Tavern & Grill
259 Kingsbury Grade Rd., Stateline, NV

Reno
Thu., Dec. 4, 5:30 p.m.
Northern Nevada Labor Temple
1819 Hymer Ave., Sparks, NV

Bakersfield
Wed., Dec. 11, 7 a.m.
Village Grill
1534 19th St., Bakersfield

Fresno
Wed., Dec. 11, 5:30 p.m.
TBA – please contact the union hall
for location

Chico/Redding
Wed., Dec. 4, 11:30 a.m.
Nash's Restaurant
1717 Esplanade, Chico

A Look Back at Labor Legislation and the Importance of Jobsite Safety

In this month's column, I'd like to take you on a brief trip down memory lane.

The creation of safe working conditions on the jobsite is a battle that labor has been fighting for years in the United States and Europe, going all the way back to the 19th century. The first factory inspection law was from Massachusetts in 1877, and it required "the guarding of belts, shafts and gears, protection on elevators, and adequate fire exits."

The Industrial Revolution has taught us many things and given us many more, but one common thread throughout it all has been that safety has always lagged behind innovation. Read: asbestos. Man, what a great product. It can be used for anything and everything and provides substantial fire protection. But — whoops — apparently, it kills people. But we didn't find that out for decades.

I remember working on a jobsite as an apprentice where we were scraping Monocoat off beams so that brackets could be welded onto the steel. "Man, maybe we should be wearing masks," I told the guy I was working with.

He said, "Nah, this isn't asbestos — don't worry about it."

But as we've learned with asbestos, there's a latency period. We don't know what kind of damage it's going to cause for another 20 or 30 years. For a guy in his 20s, a few decades is a long way off.

How about chemicals? We use quite a bit of those. What are the risks? Before the Occupational Safety and Health Act of 1970, we had no idea. Even afterwards, information about chemicals' risks was not necessarily forthcoming.

Most often, when inspectors from the Occupational Health and Safety Administration went to a factory and found gross negligence or unsafe working conditions, they issued fines of a few hundred dollars to the owners. For poisoning workers. A few hundred dollars. And most of the time, the "surprise inspections" were anything but, giving factories the opportunity to clean up a bit — maybe make the jobsite a little less deadly and avoid those dreaded fines.

But big business wasn't in the business of worker safety. In fact, they were afraid that the Walsh-Healey Act of 1960, which set mandatory safety and health standards, would "inhibit innovation." What else is new? Here's the idea: Your safety is going to cost *them* money, but don't worry. They're voluntarily complying with the rules that have been put in place for your safety — and lucky you.

It took labor leaders who were willing to take a stand for safety to push things further forward. Enter Anthony Mazzocchi, the Oil, Chemical, and Atomic Workers Union's head organizer, and United Steelworkers Legislative Director Jack Sheehan. With help from the AFL-CIO and legendary

consumer advocate Ralph Nader, we're able to force the hand of congress, creating what ultimately became OSHA.

It wasn't industry that got us our protections. Industry fought as hard as it could to prevent OSHA from being established and jobsites from being regulated and would continue to do so at every turn, claiming over and over that additional regulation would make the performance of work more burdensome — and, gee, we may have to close this or that plant.

Industry quite literally threatened workers with their jobs when the government deigned to ask it to uphold safety standards.

Workers in uranium mines in the 1960s knew this all too well. The Atomic Energy Committee (AEC), when reporting data on miners and the hazards of exposure, measured radiation levels only in white workers. These white workers happened to mostly comprise the supervisory staff who worked above-ground — not the underground mining staff, which was made up predominantly of Navajo people who were suffering from outrageous levels of radiation and horrifyingly high levels of cancer and lung disease.

And what happened when these Navajo miners applied for workers' compensation claims? The mining company testified against them and pointed to AEC data to claim that whatever was happening to them was due to non-job-related factors.

This brings me back to another jobsite memory. I was working with a team doing an escalator tear-out in the middle of the night in a Fresno mall. The second or third night we showed up on the job, we found Visqueen sheeting up everywhere — and I mean everywhere. So, we have to go through all of this zippered-together Visqueen to

get to the jobsite. As we're making our way through it, a worker in a Tyvek suit comes running up to us and shouts, "Hey, what are you guys doing here? You have to get out. We're removing asbestos!"

Of course, we were given no notice of asbestos abatement on our jobsite. I suppose we probably should have guessed, with the plastic up, that something was wrong. But other than that, there was nothing posted at the entrance or on the walls to warn us.

So, we left and called the boss on the way out to let him know what was up. And he got hot — he was absolutely furious that we dared walk off the job.

"It wasn't even that much asbestos," was his reply. Unreal.

Safety belongs to us. It is up to us to protect ourselves from companies that would rather not deal with it. Sure, they bring it up once a month to help lower their insurance premiums. But safety exists in spite of the companies, which have made a living taking advantage of workers, sending them home worse for the wear, and then, when they're too sick to do the job anymore, testifying against them — all while finding the next poor sap to take their place.

Safety should be the concern of us all. Indeed, it is the responsibility of us all. I urge you to take it seriously.

Why the historical sojourn? Because OSHA is ours. OSHA belongs to the workers. It is for the workers. It exists as a direct result of the bad actions of companies.

Use it to protect yourselves and allow it to do what it was designed to do: to hold companies accountable. After all, it's your life you're saving.

*In Solidarity,
Matt Russo*

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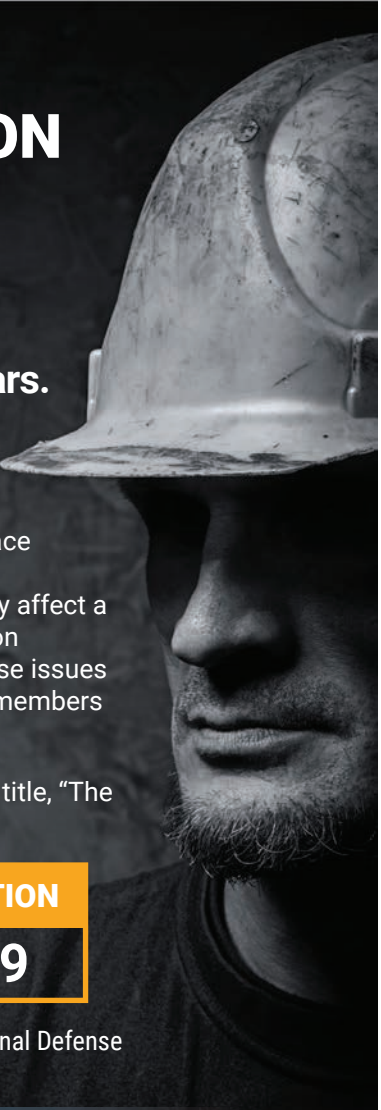
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Lorem ipsum



BAC Local 3



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BAC3-CA.org

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Secretary-Treasurer: Ryan Ruf
Field Representatives: Colin Johnson,
Lenny Paredes, Jordan Mondragon, David Calderon
Organizers: Dave Tafoya, Manny Enriquez, Wayne Jordan

Brothers and Sisters,
On Friday, October 11, Thompson Building Supplies hosted the Spec Mix Bricklayer 500 in Sacramento. This competition is one of 22, all of which take place in the United States and Canada, during which bricklayers lay as many bricks as possible in one hour. The winners from each event go on to represent their regions at the annual World of Concrete event in Las Vegas — more on that later.
Back to this year’s Bricklayer 500. First place went to Richard King from Southern California for the second year in a row; he laid 593 bricks. Second place went to Howard Cole, a previous two-time regional

winner, who laid 542 bricks. Third place went to Dago Fierro, who laid 436 bricks.
The Bricklayer 500 also included the Junior Spec Mix challenge, a 20-minute bricklaying competition for high school students and apprentices pursuing a career in masonry. Local 3 apprentice Ashton Sollars took first place in that challenge, laying 99 bricks. Other Local 3 apprentices who competed were Tyron Green, Jayden Reunir, Isaac Flores, Gabriel Martinez, and Bradley Nelson. Their bricktenders were apprentices Juan Muratalla and Misael Rodriguez, with journeymen Chris Rabe and Dennis Ward.
The World of Concrete is a four-day annual international event dedicated to



Local 3 brick organizer Manny Enriquez



Local 3 member Dennis Ward tending to the junior competitors

Chapter Meetings

December 2024							January 2025						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30	31	

First Tue., Monterey — 1945 Natividad Road, Salinas (The Pizza Factory) — no December meeting
First Thu., 5:30 p.m., Sacramento — 9840 Business Park Dr., Suite B (BAC 3 Sac Office)
Second Tue., 5 p.m., San Francisco — 379 Gellert Blvd., Daly City (Celia’s)
Second Wed., 5:30 p.m., San Jose — 1535 Meridian Ave., San Jose (Rookies Sports Lodge)
Second Thu., 5 p.m., Oakland — 8201 Capwell Dr. (BAC 3 Oak Office) — Jan. 2025 OAK meeting: TBD
Third Thu., 6 p.m., Manteca — 253 Spreckels Ave. (Round Table Pizza)
Third Tue., even months only, 6 p.m., Fresno — 324 E. Shaw Ave. (Ramada Inn)

the commercial concrete and masonry construction industries. It features exhibits and educational seminars for construction managers, contractors, and industry partners, as well as competitions.
At the upcoming World of Concrete, which takes place in late January 2025, the Bricklayer 500 finals are but one of those competitions. The Scaffold and Access Industry Association will host the Scaffold Builders Challenge, in which 20 teams comprising four builders and one team coach apiece will be competing. The Freightliner Work Smart Competition will include the new X-Series lineup of Western Star Trucks driven on an obstacle course.
The competitions continue with Masonry Madness, which includes the Fastest Trowel on the Block, the Masonry Skills Challenge, the Toughest Tender, and the Bricklayer 500. The block-laying and apprentice skills contests are sponsored by the Masonry Contractors Association of America, whereas the hod-carrying and bricklaying contests are sponsored by Spec Mix masonry products.
Good luck to all participants, and happy Thanksgiving.

In Solidarity,
Ryan Ruf

Service Awards, November

25 years: Kenneth Buongiorno, Miguel Montano, Robert Panak
Congratulations on your many years of service.

In Memoriam

We are sorry to announce the passing of our brother David Vorhes, BL, 10/5/2024, 07-CA, 66-year member.



First-place Junior Spec Mix winner Ashton Sollars

ROOFERS & WATERPROOFERS LOCAL 40



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RoofersLocal40.org

Business Manager: PETER LANG
Financial Secretary: SALVADOR RICO
President: ABRAHAM ESTRELLA

November Reflections: A Time for Gratitude and Remembrance
In the spirit of Thanksgiving, I’d like to take a moment to reflect with each of you on what we’ve achieved together and honor the values that keep us strong as a union. Although some of our endorsed candidates didn’t make it through this election season, our collective efforts were anything but a loss. We rallied around measures and propositions that will support the working class and ensure a stronger future for us and the Bay Area. This was a win for our ability to mobilize when it counts — and a reminder of what we can achieve when we stand together.
We recently celebrated our apprenticeship graduation, welcoming a new generation of roofers and waterproofers into our ranks. This moment reminds us of the importance of continually growing and investing in our future. These new members are our next wave, carrying on the

tradition of resilience and dedication that defines Local 40.
Sadly, we also feel the weight of loss as we remember Selvino Vasquez, a longstanding Local 40 member who passed away from cancer.
Though I wish I had more memories of our time together at Lawson Roofing, Selvino’s quiet dedication speaks volumes with those longtime members and staff at Lawson. In his memory, and for all of those who have worked in the shadows and might not have made it to our attention, I dedicate this message of thanks.
Our labor history might highlight the famous and the remembered, but let’s not forget those who are less visible yet no less important — the countless members who held the line, faced hardship, and, in some cases, gave all so that we could walk a smoother path.
So, as we head into December and the end of the year, let’s honor both the known



Class of 2024

and unknown faces of our labor legacy. In this season of gratitude, let’s remember those who built our foundations, recognize those who stand with us now, and look forward with determination to build an even stronger future. If you all would, in your own time after reading this, please take a moment of silence for Selvino and all of those who have gone before us.
Thanks to each of you for being a part of this journey. Let’s continue to honor our past, support one another in the present, and inspire those yet to come.

In Solidarity,
Pete Lang



Selvino Vasquez

SPRINKLER FITTERS LOCAL 483



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SprinklerFitters483.org

Business Manager/Financial Secretary: Jeff Dixon
Business Agents: Dan Torres, Dylan Boldt, and John Medina
Market Development Representative: Rik Drury
Organizer: Danny Mangan

Meetings are held on
the fourth Wednesday of each month at 4:30 p.m.

In Memoriam

Peter Cerri
4/18/1942–10/29/2024

Peter “Pete” James Cerri, age 82, passed away peacefully in Forestville, surrounded by his wife and family.

Born on April 18, 1942, Pete was raised in San Francisco, where he attended Lincoln High School. It was there that he met his future wife, Barbara. While Pete served in the Navy, Barbara attended SFSU, and they married in San Francisco in 1966. The couple later moved to San Mateo, where they raised their two daughters.

Pete served in the Navy during the Vietnam War aboard the U.S.S. Currituck, where he learned the pipefitting trade that would shape his civilian career. He was a life member of Local 483, and after retiring

from the union served as a union compliance officer for San Francisco Mayor Willie Brown. His entrepreneurial spirit led him to build a successful real estate business with his best friend and fellow sprinkler fitter John Borrelli.

A natural connector with an infectious laugh, Pete was an active member of several community organizations, including the San Mateo Elks Lodge No. 1112, the Monte Cristo Club in San Francisco, and the Peninsula Italian-American Social Club. Pete’s passion for gardening led him to join the San Mateo Master Gardeners Association.

In retirement, Pete found his paradise on his 20-acre property in Forestville, CA, where he built a barn to house his tractor and cherished tools from his building trades career. He found pleasure in playing Pidro, mowing the meadow at his Forestville ranch,



and reading the “Master and Commander” series on his Kindle.

Pete and Barbara were avid travelers, sharing many adventures with their dear friends Dorothy Vaio and Mayme Chinn. They explored all corners of the world together; their safari in South Africa held a special place in their hearts. Pete especially cherished the time he spent visiting his beloved grandchildren, frequently traveling

to Portland, OR, and Chicago to be a part of their lives. Above all, he treasured the time he spent in conversation with friends and family.

Pete is survived by his beloved wife Barbara; daughter Alicia and her husband, Richard; daughter Carla Starzec and her husband, Mike; his two grandchildren, Eva and Elise Starzec of Portland; and his younger siblings, Judy Burns and Dan Cerri.

SIGN & DISPLAY LOCAL 510



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Field Representative: Peter Forni

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8:30 a.m. to 4 p.m. Monday through Friday

Always Improving

At a recent gathering of fellow Local 510 members, one of my compatriots complimented my writing as it appeared in this newspaper. I’ve received compliments on my writing before; in college, I majored in creative writing, so I’m also used to critiques and outright criticism. All of these components — trying, failing, and improving — are part of the process of building an effective skill set.

Learning to write and learning to do it well came with practice, experience, a willingness to accept criticism, and a desire to improve. The process is not unlike learning the elements of the trade we’re in. We’re taught graphics, booth-building, carpeting, sign-hanging, and so on. From our basic knowledge, we improve and refine our skill sets. Perhaps along the way, we encounter challenges — difficult work sites, annoying coworkers, finicky clientele — but if we continue down our respective paths, these challenges only help us improve.

Many might consider our work unskilled or semi-skilled labor. Indeed, the threshold for becoming a journey person in our union used to be the accumulation of 500 hours in the industry, earned by making one’s way through the Local 510 extra, C-, and B-lists. The courses of training that members received during this period mushroomed over a number of years from three to 10 classes, with no guarantee that you’d have an opportunity at the jobsite to be able to improve on the skills you were taught in class.

For those of us who gained our journey person status this way, the process could be grueling, particularly when work was slow. You might be dispatched to a job for four hours on a booth teardown and then wait for three months for another dispatch of undetermined length. Depending on what sort of jobs comprised the 500 hours it took you to gain your A-list status, you might journey out with a wide range of skills, or a very narrow skill

<u>Upcoming Work Schedule</u>					
<u>Show</u>	<u>Venue</u>	<u>Company</u>	<u>Move-in</u>	<u>Show Dates</u>	<u>Size</u>
Fan Expo	Moscone W	Nth Degree	11/26	11/28–30	Special
<u>December</u>					
Union meeting: Thu., Dec. 5, 6 p.m. 55 Fillmore St., San Francisco					
<u>January & February</u>					
Photonics	Moscone N, S, W	FDC	1/25	1/30–2/1	Full
NBA All-Star	Moscone N, S	TBD	2/6	2/14–16	Special
If you can't show up as scheduled, call your employer:					
Freeman: 650-878-6008		GES: 650-741-7500			
All dates are tentative and subject to change. This schedule is updated from time to time as new information becomes available. Check local510.org for the most recent show and training schedule information.					

set. It was more likely that you journeyed out with the skills you brought into the program and slowly improved upon them as you worked in the industry.

Since the advent of Local 510’s state-accredited apprenticeship programs nearly 15 years ago, apprentice members are required to accumulate 3,600 hours of on-the-job training and take 480 hours of classroom training prior to becoming a journey person. Apprentices learn skills in the areas of power tool usage, graphics application, modular system construction, and trade show basics. The classes provide students with a solid foundation of basic knowledge, and on-the-job experience allows them to hone the skills they’ve learned in class.

Anecdotally, the apprentice program has transformed Local 510’s reputation as a workforce. One former apprentice who travels for an installation and dismantle company told me that the complaints that he’d heard in places such as New York about the quality of “San Francisco labor” had subsided and been replaced with praise for our workforce, its

professionalism, and its skill.

The opportunities for training within Local 510 don’t exist exclusively for our apprentices. The union encourages all members regardless of journey person status to improve their skills through the JATC.

Richard Northam, the JATC training coordinator, is available to assist members who are interested in improving their skills or even reacquainting themselves with skills that they’ve not had an opportunity to exercise on the show floor. Classes in graphics, boom-lift driving, ground-rigging, booth-building, and more are available to inspired journey persons. Northam is available at 415-606-6169. His extension at the Local 510 office is 1113.

In closing, it looks like the end of 2024 and the start of 2025 might be a bit slow for some members. This slowdown is a perfect opportunity for those journey persons who wish to improve their skills to inquire about classes that might be available to them.

Respectfully,
Morgan Worth

LIVE BETTER WORK UNION



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John J. Doherty

President: Russell Au Yeung
Vice-President: Ron Lewis
Recording Secretary: John Langley
Treasurer: Brendan Greene

Executive Board Members:
Jennifer Kramer, Christie Peterson,
Michael O'Mahoney, Rick Medrano,
Douglas Wydler

DUES INCREASES EFFECTIVE JANUARY & JULY 2025

Effective January 2025, Local 6 quarterly membership dues will be \$168.
Effective July 2025, Local 6 quarterly membership dues will be \$171.

Dues are due (and payable in advance) not later than the first Local 6 general membership meeting in January, April, July, and October of each year.
Dues can be mailed to Local 6, paid online via ibew6.workingsystems.com, or paid in-person at the Local 6 business office.

Members may choose to make one payment of \$678 for the entire year.

MEETINGS
55 FILLMORE STREET

- Unit 1 Committee
Tue., Dec. 3, 4:30 p.m.
- Unit 5 (Muni Railway Shop)
Wed., Dec. 4, 4:30 p.m.
- Executive Board
Tue., Dec. 10, 4:30 p.m.
- General Membership
Wed., Dec. 11, 4:30 p.m.
- Unit 6 (Sound & Communications)
No Meeting Scheduled
- Retired Members (Senior Sixes)
Thu., Dec. 19, 10:45 a.m.
- Executive Board
Wed., Dec. 18, 4:30 p.m.

In Memoriam

We extend our sympathy to the family and friends of Brian N. Verhalen, inside journeyman, who passed away on September 11, 2024; and Ronald D. Romero, inside journeyman, who passed away on April 16, 2024; and Martin J. Mueller, who passed away October 24, 2024; and Gary Kennealy, sound and communication installer, who passed away on September 30, 2024; and Wang Wah Chan, inside journeyman, who passed away on October 19, 2024; and James M. Hickey, inside journeyman, who passed away on October 21, 2024.
May they rest in peace.

Best Wishes to Our
Recently Retired Member
Guo Hong Liang

BUSINESS MANAGER'S REPORT
Elections Happen

Whether you actively participate in the political process or not, elections happen. Some go well and others don't. How long it takes for the effects of an election to reach you and your front door can vary.
We were promised Infrastructure Week for four years during Trump's last presidency, but it never happened. We were also told that tax cuts were coming, but only the top 1% ended up ultimately getting that cut. It sure was generous for them, but not for everyone. We actually lost federal tax deductions in California, but what did we really expect?
This past election has happened, leaving some outraged and others still happy with the result. I can't change that, and it is unlikely that you can, either. But if you voted for the winner — be it at the local, state, or national level — then you can help change something. Let the elected leader you supported know that you're a union member and that it is important to you. Tell them that you cast your ballot in favor of them because you thought it would be best for you

and your fellow workers.
Neither I nor anyone who voted the other way can make that statement for you.

Pundits and Talking Heads

Since the night of the election, we've heard an endless stream of armchair quarterbacks trying to explain why the polls were off, why non-college-educated men voted the way they did, why some people couldn't be bothered to get off the couch, or whether the fighting in Gaza and Israel was the final straw. Locally, we can simply sub in the fentanyl epidemic, homeless encampments, and car break-ins, for the aforementioned issues.
At the end of the day, none of it matters. The vote is done and we will have to live with the results and listen to Donald Trump for four years. It will be two years before we can begin to curb the wheels if it appears that things are going off-track.
Although one cannot tell by the construction market in San Francisco, the U.S. economy Trump is being handed is poised for a good run. The incoming president will never admit that, though, and since most of the country is economically illiterate, he will just claim it as his doing.

It won't be the first time he's cashed in on the hard work of others.
At any rate, what's done is done. We also have a new mayor coming to town — here's hoping that he won't be vindictive or transactional and that he's willing to work with the trades, including Local 6. We have more than a vested interest in the City and its economy running successfully.

Thank You, Election Volunteers

A hearty thanks goes out to all who volunteered during this election cycle for local, statewide, and federal races. Other than our favored candidates, we had some really important ballot measures that won and will make a positive impact on work opportunities in the future. Some photos

from this local's precinct walks during this cycle are included alongside this column.

A Look Back in Time

Below are my remarks in *Organized Labor* eight years ago when Trump first got elected. I posed a few questions then and have added the answers to those questions in parentheses.
Here we go again...

Final Thought on the Election Results (2016)

The results are in, and it would be an understatement to say that at this time the future is unclear. At the time I am writing this, we have no way of knowing what issues the president-elect will pursue when he takes office. Will it be building a wall (**he didn't**), or rebuilding our manufacturing base (**he didn't, but has promised thousands of factories this time**)? Will he appoint an ultra-conservative to the Supreme Court, or someone more moderate (**he appointed three justices who have stripped a woman's right to choose under the U.S. Constitution, created "right to work" for less for all public-sector workers, and said the president is above the law**)? Will he roll back environmental protections (**he did**) or come to acknowledge global warming (**he hasn't**)? Only time will tell.
Though many of us are disappointed (**again**), we must remember that our cause endures. The future of the working class is, and will always be, part of an ongoing struggle. That is true no matter who wins the election. The cause of labor is not a footrace with a finish line, or a game with a time clock.

What we do on behalf of working people is always going to be there. It will never end, and we must never stop.

We must rise to the challenge before us because too much has been sacrificed to stop now. As I have said here before, we are on the right side of history. But we have to be there to help write history. If we are not there we abandon our future, and we abandon the future of all workers to come after us. I plan on being there, and I hope you will too.

Thanksgiving Wishes

I want to close by wishing you all a very happy Thanksgiving. Circumstances have been very trying these past couple of years, so please spend some quality time with family and loved ones.
If you'll be celebrating with a couple of drinks, either designate a driver, take public transit, or catch a cab. Please don't drink and drive. We all want to celebrate the New Year and 2025 with you in our lives.

Stay Safe, Save for a Rainy Day,
and Come to a Union Meeting!
John J. Doherty



COLLECTING TOYS FOR SFFD TOY PROGRAM

Toy Run & Holiday Family FunDrive

December 7th
9:30 AM - 12:30 PM
Doors Open 8:00 AM
Group Photo @ 9:00 AM
Kickstands Up @ 9:15 AM
Return to Hall by 1:30 AM

55 Fillmore Street

Motorcycles, Hot Rods, & Classic Cars Welcome



Thanks to those who helped out with the election.



Local 6 members and families march in the Veterans Day parade.

HEAT & FROST LOCAL 16



Main Office (Northern California & Northern Nevada)
3801 Park Road, Benicia, CA 94510
Phone: (707) 748-1616
Fax: (707) 748-1620
Insulators16.org

BUSINESS MANAGER: CHRIS GREANEY
BUSINESS AGENTS: FORTINO CURIEL
MARK PLUBELL, ANTHONY VISCUSO
PRESIDENT: JOSHUA PEREIRA
VICE-PRESIDENT: SHANNON MCKINNEY
ORGANIZER: AURELIANO OCHOA

Dear Sisters and Brothers,

Now that this election cycle has ended, I would like to again thank all of our members who participated in the push throughout the past year to elect labor-friendly candidates on Election Day 2024.

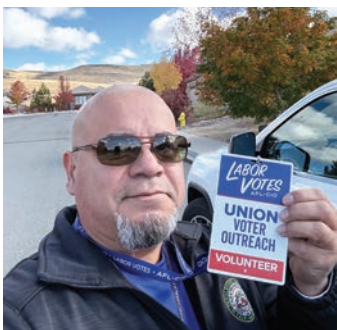
To all of you who helped out by precinct-walking, phone-banking, and more during the lead-up to November 5: Your efforts were not in vain.

Even though things didn't go our way at the national level, we put a lot of effort into

working our races, and that did make a difference. No matter the outcome, the hard work of political advocacy that you all have done is actively moving things forward for labor, for this region, for California, and for the country. That's worth patting yourself on the back for.

As we march forward into 2025, let's continue to honor our oath, focus on solidarity, and always aid and assist our fellow members.

In Solidarity,
Fortino Curiel



Local 16 Gets Political

PLASTERERS & CEMENT MASONS LOCAL 300



OPCMIALocal300.org

Main Office
4495 Stoneridge Drive, Pleasanton, CA 94588
Phone: (510) 430-9492
Fax: (510) 430-9183

Business Manager: Emilio Aldana
Senior Business Agent: Greg Levy

Business Agents: Miguel Duarte, Devin Evers, Chris Knerr,
Caleb Matheny, Walter Orellana, Avel Quiroz,
Israel R. Vargas, Marshall Vasquez



Left: Local 300 cement masons work with RK Engineering in San Mateo.

Top: Local 300 cement mason apprentice Alan Martinez works with RK Engineering in San Mateo.

Top right: Local 300 plasterers work with Valdez Plastering Inc. in San Francisco.

Right: Local 300 plasterers work with Ironwood Commercial Builders in Petaluma.

GLAZIERS LOCAL 718



Main Office
1620-1622 Folsom Street
San Francisco, CA 94103
Phone: (415) 625-0225
Fax: (415) 553-5955
DC16IUPAT.org/unions/local-union-718

Business Representative: Troy Notrangelo
President: Lenny Quintana



Official Minutes of the
San Francisco Building &
Construction Trades Council
Over a Century of Excellence in Craftsmanship



DELEGATES MEETING

Oct. 3, 5 p.m.
Via Zoom

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.
Secretary-Treasurer Rudy Gonzalez
Vice-Presidents John Doherty and Ramon Hernandez
Trustees Greg Hardeman, Peter Lang, Anthony Nuanes,
Eddie Reyes, Dan Torres
Sergeant-at-Arms Josh Vallis

CORRESPONDENCE

- Committee Appointments

REQUEST FOR FUNDS

- Sprinkler Fitters Local 483 27th Annual Charity Golf Tournament – Oct. 5th. ST recommends 1 hole at \$250.

APPROVAL OF MINUTES

- 8/15/24 minutes

SECRETARY-TREASURER'S REPORT

- Affordable housing labor standards
- MBC
- Mission Rock
- UCSF
- Public Sector Update

PICKET SANCTIONS

- Premier Recycling (renewed sanction)

OLD BUSINESS

- Election 2024

NEW BUSINESS

None

REPORTS OF UNIONS

None

ADJOURNMENT

Approx. 5:30 p.m.

BUSINESS AGENTS MEETING

Oct. 8, 10 a.m.
In-Person

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.
Secretary-Treasurer Rudy Gonzalez
Vice-President John Doherty.
Vice-President Ramon Hernandez excused.
Trustees Greg Hardeman, Peter Lang, Anthony Nuanes,
Dan Torres, Eddie Reyes excused
Sergeant-at-Arms Josh Vallis

CORRESPONDENCE

None

REQUEST FOR FUNDS

None

APPROVAL OF MINUTES

- 9/24/24 minutes, Josh Vallis excused. M/S/C

SECRETARY-TREASURER'S REPORT

- ST reviewed correspondence letter, 30-day rule and Prop 33 Rent Control. Precincts walks and lit drops. Supervisor Melgar duplicated the file and is holding a version of legislation in Land Use.
- Hunter's View project. ST received call on it today, and provided update on scopes of work.
- India Basin finally activated. Verbal has been received. ST will be setting up a meeting with Officers to pursue PLA.
- 1633 Valencia and St. Francis projects.
- John Doherty (IBEW 6) inquired on Ordinance. ST will share latest version received last week.

PICKET SANCTIONS

None

OLD BUSINESS

- ST reported on Mission Rock and phase one build out.

NEW BUSINESS

None

REPORTS OF UNIONS

- Charley Lavery (OE 3) reported on Prop B update and encouraged members to contribute to campaign.
- John Doherty (IBEW 6) thanked members for showing up this past weekend for Prop A and B Mobilization. Another will be held this Saturday at Local 6.

ADJOURNMENT

Adjournment at 10:42 a.m.

BUSINESS AGENTS MEETING

Oct. 22, 10 a.m.
In-Person

ROLL CALL OF OFFICERS

President Larry Mazzola Jr.
Secretary-Treasurer Rudy Gonzalez
Vice-Presidents John Doherty and Ramon Hernandez excused
Trustees Greg Hardeman, Peter Lang excused,
Anthony Nuanes excused, Eddie Reyes, Dan Torres excused
Sergeant-at-Arms Josh Vallis

CORRESPONDENCE

- Sistas With Tools MC3 Program. ST reminded members of complimentary program that parallels for Women in the Trades.

REQUEST FOR FUND

None

APPROVAL OF MINUTES

- 10/8/24 minutes, M/S/C

SECRETARY-TREASURER'S REPORT

- ST reminded all to volunteer on Harris Waltz calls today at 3:15 p.m.
- ST met with Bay Area counterparts and gave update on Nonprofit entity created by predecessors. Each

building trade has a seat and is responsible.

SB24 Project with Skilled and Trained at 777 Sutter.

- ST recommends PLA Lobby Day with Board of Supervisors to re-educate. Massive amendment needed to language on legislation. President Larry Mazzola recommends Ad in paper.
- GOTV Scheduling. Ten percent of electorates have turned in their ballots. District four walk. Meeting at IBEW 6 on Saturday 10/26 at 7:30 a.m.
- SFUSD Arbitration won yesterday. ST thanked reps for their help and involvement.

PICKET SANCTIONS

None

OLD BUSINESS

None

NEW BUSINESS

None

REPORTS OF UNIONS

- Anthony Viscuso (Insulators 16) reported on nominations for Officers last Saturday. Mark Plubell is running against Chris Greany and no longer attending business rep's meetings. Reported on Merced PLA.
- Jose Almanza (IBEW 6) shared info on JATC.
- Walter Orellana (OPCMIA 300) reported on Precision Engineering hours exceeding five million threshold issue and shared numbers from reports received from OLSE. John Doherty recommends a grievance be filed against the Contractor and City.
- Eddie Reyes (Ironworkers 377) provided update on current negotiations with Contractors, still no agreement. The contract expires at the end of the year.
- Ahsha Safai attended a meeting last week.
- Greg Hardeman (IUEC8) reported on Saturday's event. Great turnout with Daniel Lurie on project on 833 Bryant.

ADJOURNMENT

Adjournment at 10:45 a.m.

The Future...

'DO YOU REMEMBER WHERE YOU WERE
WHEN TRUMP WAS FIRST ELECTED?'



CHRIS MADDEN

Affiliates: Your content deadline for
next month's paper is **Dec. 6.**

THE ARNS LAW FIRM
HAS DEVELOPED
A NATIONAL
REPUTATION FOR
THEIR VERDICTS
AND SETTLEMENTS

REPRESENTING
INJURED WORKERS
& CONSUMER
CLASS ACTIONS

RECENT VERDICTS AND SETTLEMENTS*

- \$21 MILLION VERDICT FOR IRONWORKER
- \$19 MILLION SETTLEMENT FOR BRAIN INJURY
- \$16 MILLION VERDICT FOR IRONWORKER
- \$11 MILLION SETTLEMENT FOR CPR FAILURE
- \$10.5 MILLION VERDICT FOR DEATH OF TEAMSTER
- \$10.5 MILLION SETTLEMENT FOR BANKING CLASS ACTION
- \$10 MILLION VERDICT FOR IRONWORKER
- \$8 MILLION SETTLEMENT FOR WAGE & HOUR CLASS ACTION
- \$7.5 MILLION VERDICT FOR UNION WORKER

Se habla español

800-495-7800 • www.ARNSLAW.com

515 FOLSOM ST, 3RD FLOOR,
SAN FRANCISCO, CA 94105

- THE ARNS LAW FIRM -

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AND ARE NOT INTENDED TO GUARANTEE ANY RESULT



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